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EDUCATION:

2013 - 2016: University of Louisville, Kentucky, USA
PhD. Urban and Public Affairs

2008 - 2010: University of Western Cape, Cape Town, South Africa
Master of Public Administration (MPA)

2008 - 2009: Ruhr University of Bochum, Germany
Master of Arts in Development Management

2001 - 2005: Kwame Nkrumah University of Science & Technology, Kumasi, Ghana
Bachelor of Science Urban Planning

Teaching/Research Interests

- State and Local government
- Public Sector Performance management
- Urban Policy
- Environmental & Climate Policy
- Sustainability and resilience management (water, infrastructure, food systems)
- Global South urbanism and development

ACADEMIC WORK EXPERIENCE

1) Aug 2023 – Present: Assistant Professor, MPA/MPP Program, McGeorge School of Law, University of the Pacific, California

Courses taught:

- PUB 251 Values, Roles & Skills
- PUB 211 Conflicted, complex, uncertain

2) Aug 2021 – July 2023: Visiting Assistant Professor, School of Public Policy, University Of Connecticut, Hartford, Connecticut

Courses taught:

Fall 2021

- Introduction to Public Policy and Management
- Public Policy, Diversity and Inclusion
- Theory and Management of Public Organizations

Spring/Fall 2022 and Spring 2023

- Introduction to Public Policy and Management
- Cases in Public Policy

3) July 2017 – Present (on-leave): Assistant Professor, American University in Cairo, New Cairo, Egypt

Courses taught:

- Management of Development Programs
- Government Finance for Policy & Analysis
- Leadership and Communications for Public Affairs
- Core Concepts of Social & Environmental Policy
- Strategic Management for Public & Nonprofit Organizations
- Public Administration, Technology & Innovation
- Organizational Behavior for Government and Non-Profit Organizations
- Corporate Social Responsibility
- Fundamentals of Financial Planning for Public and Nonprofits

4) January 2017 – May 2017: Visiting Assistant Professor, Gustavus Adolphus College, Saint Peter, Minnesota

Courses Taught:

- Theories of Development & Underdevelopment
- Geography of Sub Saharan Africa
- World Geography

5) June 2016 – Dec 2016: Instructor, Sullivan University, Louisville, Kentucky

Courses Taught:

- American Government

PRACTITIONER EXPERIENCE

6) Jan 2021 – Dec 2022: Senior Researcher, UNICEF Cairo and Development Pathways, UK

Tasks:

- Facilitating access/sharing of data and literature between UNICEF and DP

- Search and initial review of available data and literature, UN reports, policy documents
- Development of draft Inception Report with final SitAn conceptual framework, specific tools for data collection, workplan and initial findings from review
- Review of background notes on emerging themes (gender analysis, climate, energy and environment, mental health migration etc.
- Key Informant Interviews and Focus Group Discussions
- Development of Preliminary Findings Report
- Development of SitAn Report with Exec. Summary and accompanying Powerpoint presentation
- Development of 3 selected thematic papers

7) October 2018 – Dec 2018: Policy Consultant to UNICEF Cairo, Egypt

Tasks:

- Led the Central Research Team (CRT) to conduct a profiling exercise in order to identify the current categorical distribution of social workers, understand their job descriptions and other requirements.

8) April 29, 2018: Trainer for National Council for Women (NCW), Egypt

Task:

- Delivered a seminar for 30 managerial level participants on: ‘Linking Strategic Planning to Performance Management’

9) June 2007 – July 2013: Emellord Associates, Accra Ghana.

Environmental/ Social Impact Assessor

Tasks

- Developed field research instruments and reporting channels on environmental and social issues
- Developed appropriate resettlement Action Plans for project affected persons (PAPs)
- Coordinated the monitoring and evaluation of Environmental Management Plans.

10) July 2006 – June 2007: Research Associate, Planman Consult

Project Coordinator for World Bank Urban II Project in Asafo, Kumasi Ghana

GRANT (2022 – 2023):

Strategic Grant for Sustainable Systems, Global Resources, and World Cultures

Project Title: Climate Change in Regions with High Vulnerability: National and Sub-national Policy and Social Responses and Feedback Effects

PUBLICATIONS:

- Kaye-Essien, C.W, & Bhuiyan, S. (2022) Capital City Boosterism as Policy Legitimation: A Discursive Perspective of Egypt's New Administrative Capital. *City, Culture and Society*. <https://www.sciencedirect.com/science/article/pii/S1877916621000679?dgcid=author>
- Kaye-Essien, C.W (2021) Donors and Local Taxation: Assessing the Influence of Development Assistance on Municipal Revenue Generation. *International Public Management Journal*. <https://www.tandfonline.com/eprint/UEZ6XNDZSZ4YMZW7ZWCU/full?target=10.1080/10967494.2021.1913460>
- Kaye-Essien, C.W (2020). Performance Reporting Delay in Local Government: A Global South View. *International Journal of Public Sector Management*. <https://www.emerald.com/insight/content/doi/10.1108/IJPSM-06-2019-0177/full/html>
- Kaye-Essien, C.W (2020). Understanding Absences and Presences of BID Policies: A Comparative Case of Accra and Cape Town. *Urban Forum*. <https://link.springer.com/article/10.1007/s12132-020-09385-6#citeas>
- Kaye-Essien, C.W (2019). 'Uberization' as Neoliberal Governmentality: A Global South Perspective. *Journal of Asian & African Studies*. <https://doi.org/10.1177/0021909619894616>
- Kaye-Essien, C.W (2019). Political Transition, Policy Learning and Failures to Learn: A Global South Perspective. *International Development Planning Review*. <https://online.liverpooluniversitypress.co.uk/doi/abs/10.3828/idpr.2019.24>
- Kaye-Essien, C.W (2019). The Politics of Discontinuity: Assessing Government Transition and Medium Term Policy Outcomes in Ghana. *International Journal of Public Administration*. <https://www.tandfonline.com/eprint/C8GA6STJT5HZ9UVYT2UF/full?target=10.1080/01900692.2019.1644519>
- Kaye-Essien, C.W, & Ismail, M. (2018) Leadership, gender and the Arab media: a perception study of female journalists in Egypt, *Feminist Media Studies*. <https://www.tandfonline.com/eprint/KId9HS2JKque5cXUXpjpg/full>

Under Review

- A Complementary "Threesome"? Assessing the Performance Effects of NGOs, Donors and Sub-National Agencies in Municipal Service Delivery. *JPART*
- The Strategic and Tactical Logics of Local Government Contracting: Unpacking the Inter-temporal Choice Behaviors of Public Managers. *PAR*
- When Local Government Fails: Understanding Citizen-Led Interventions in Urban Service Delivery: *JPA*

Articles In-Progress

- Resource Governance and Human Insecurities: Toward an Integrated Landscape Approach in Ghana's Mining Commons. *Environmental Policy*
- Performance-Based Funding as Incentivization of Local Service Performance: Assessing the Evidence in Ghana. *PPMR*
- Kaye-Essien, C.W, Bhuiyan, S & Ali, G.A (under review) Navigating the Rapids: Strategic NGO Management Adaptations in Egypt, *PAD*

Books, Book Chapters & Book Reviews

- Kaye-Essien C.W. (2020) Comparative Decentralization Policy Trajectories in Egypt and Tunisia. In: Farazmand A. (eds) *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Springer, Cham
- Savitch, H.V, Iskandar D., & Kaye-Essien C. (2015). Marseille: France's Great Port City Comes Back from the Brink. In Wagner, Fritz W. & Riad G. Mahayni (eds.). *Transforming Distressed Global Communities into More Healthy and Humane Places: An international perspective*. London, UK: Ashgate Press.
- Kaye-Essien, Charles W. (November 2014). [Neil Kraus 2013: Majoritarian Cities: Policy Making and Inequality in Urban Politics. Ann Arbor, MI: University of Michigan Press.](#) *International Journal Of Urban And Regional Research*. Volume 38, Issue 6, Pages: 2332–2334.

CONFERENCES

- (June 2019). “Weathering the Storm?: Toward Strategic Management Adaptations to Perceived Restrictive INGO Policy Landscapes.” Paper presented at the ICPP4 – MONTREAL 2019. International Public Policy Association
- (June 2018). Comparative Decentralization Policy Trajectories in Egypt and Tunisia. Paper presented at the 9th Sino-US International Conference for Public Administration, Renmin University of China, Beijing-China
- (November 2018). When Local Government Fails: Understanding Citizen-Led Public Service Delivery. Association of Middle East Public Policy & Administration (AMEPPA). The 7th Global Conference on Public Policy and Administration in the Middle East, American University in Cairo.
- 2015. “Small fishes big ocean: how manufactured housing non-profits impact public policy”. Paper presented at the Urban Affairs Association Conference, Miami, Florida

JOURNAL REVIEWER

Nature

Journal of Public Affairs

Journal of Asian and African Affairs

Feminist Media Studies

State and Local Government

OTHER PUBLIC SERVICE

2020. Mentor, Public Policy Hub, AUC

AWARDS

2021 School of Government Faculty Research Excellence Award

2020. School of Government Faculty Research Excellence Award
2008. German Academic Exchange (DAAD) Scholar

MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS

- NASPAA Nonprofit Management Education Section
- Association of Middle East Public Policy and Administration
- African Urban Planning Research Network